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SERIOUS CRITIQUE, SILLY BUTT CHAT!



## Trans Activism UK's Finalised Open Letter to the BBC

BY LAURA DALE ON OCTOBER 29, 2021 • ( 3 COMMENTS )

The following version of Trans Activism UK's Open Letter to the BBC, complete with signatories present at 8pm UK on Friday October 29th, is the version which will be sent in digital and physical formats to multiple members of staff at the BBC.

At the time of finalising, the letter has over 20,000 signatories, over 12,000 of whom have been email verified and added to this letter.

In addition, you can follow @TransActivismUK on Twitter for updates on our planned January 8th 2022 protest outside Broadcasting House London.

Dear Tim Davie,

On Tuesday 26th October 2021 the BBC published an article by Caroline Lowbridge titled 'We're being pressured into sex by some trans women'\*1.

On that same day we, the members of the grassroots organisation Trans Activism UK, penned an open letter reacting to the frankly harmful nature of the article, concerned about the fact that the BBC has openly violated its own impartial journalism guidelines as well as its mission statement and values;

**The Charter** also sets out our five public purposes:

**1. To provide impartial news and information to help people understand and engage with the world around them**

The BBC should provide **duly accurate and impartial news**, current affairs and **factual** programming to build people's understanding of all parts of the United Kingdom and of the wider world. Its content should be provided to the **highest editorial standards**. It should offer a range and depth of analysis and content not widely available from other United Kingdom news providers, using the **highest calibre** presenters and **journalists**, and championing freedom of expression, so that all audiences can engage fully with major local, regional, national, United Kingdom and global issues and participate in the democratic process, at all levels, as active and informed citizens.

**4. To reflect, represent and serve the diverse communities of all of the United Kingdom's nations and regions and, in doing so, support the creative economy across the United Kingdom**

The BBC should reflect the diversity of the United Kingdom both in its output and services. In doing so, the BBC should **accurately and authentically** represent and portray the lives of the people of the United Kingdom today, and raise awareness of the different cultures and alternative viewpoints that make up its society. **It should ensure that it provides output and services that meet the needs of the United Kingdom's nations, regions and communities.** The BBC should bring people together for shared experiences and **help contribute to the social cohesion and wellbeing of the United Kingdom.** In commissioning and delivering output the BBC should invest in the creative economies of each of the nations and contribute to their development.

## BBC Values

We have established a set of values for everyone working at the BBC. They represent the expectations we have for ourselves and each other, they guide our day-to-day decisions and the way we behave.

Our values are:

- Trust is the foundation of the BBC. We're independent, impartial and honest
- We put audiences at the heart of everything we do
- We respect each other and celebrate our diversity
- We take pride in delivering quality and value for money
- Creativity is the lifeblood of our organisation
- We're one BBC. Great things happen when we work together

Within the hour we had over 1,500 signatures, by the next morning, there were over 8,000. At the time of writing this on Friday 29th October, the open letter has been signed by nearly 20,000 people, nearly 12,000 of which have been verified via e-mail (this number would be higher however our letter's popularity resulted in the website encountering server issues and crashing). It remains live and the number continues to grow.

This includes a huge amount of cisgender lesbians who are extremely concerned by this dangerous article and the negative, transphobic light in which it paints them.

The signatories are global and diverse, including staff and representatives from the LGBT Foundation, The Nelson Trust, Sparkle, Girlguiding, The Knights and Orchids Society, Gay & Lesbian Switchboard Ltd, Proud Swans, Trans Pride Brighton, Pride In Surrey, Leeds Pride, Hastings Pride, DIY Pride Brighton, Swindon & Wiltshire Pride, Pride in London, Portsmouth Pride Trust, Pride in Gloucestershire, Bradford Pride, Bristol Pride, Bi Pride UK, Manchester Pride Protest, Southend Pride and Medway Pride Radio, Meath Live and Anti Conversion Therapy Coalition, Indigo Gender Service, UK Parliament, regional Police Independent Advisory Groups, the NHS,

members of the Order of the British Empire, registered gender specialists, Gay Times, Seventeen Magazine, Condé Nast, Parenting Magazine, NBC, ITV, The F-Word, journalists both freelance and members of a variety of outlets, Aardman Animation, lecturers from a variety of Universities, the NEU, members of the clergy, Rolls-Royce, Activision Blizzard, Microsoft, members of multiple different political parties, and a wide selection of both past and present BBC employees.

We wish to present this letter to you now to request that you seriously consider its contents and recognise both the harm that you have done as well as acknowledge and act upon the violations of your publishing guidelines.

It is vital that, as a public service, you hold yourself accountable for the damage that you have done.

We shall await your recognition, apology, rectification and commitment to improving your corporation's practices.

The day this open letter was written (26th October 2021), you published an article on the BBC News website by Caroline Lowbridge titled 'We're being pressured into sex by some trans women'<sup>1</sup>.

The article headline may use the word "some", but the clear implication of the article and its headline is that transgender women as an overall minority group pose a threat to cisgender lesbians, and should therefore have their rights restricted in the UK.

The implications proposed in this article suggest that transgender women generally pose as a risk to cisgender lesbians in great enough numbers that it is newsworthy, and something that the general public should consider to be a common occurrence rather than a matter of incredibly rare, isolated experiences.

The article uses a deeply flawed study that doesn't meet BBC guidelines<sup>\*2</sup>, and anecdotal accounts from known transphobic hate groups who actively campaign for transgender people to lose their legal

recognition as their gender.

The article is based on a single self-selected study of 80 individuals sourced from Get The L Out<sup>\*3</sup>, a group who, prior to the survey, were already united by anti-trans views. The group that was surveyed already believe that transgender women are men, and should be prohibited from legal recognition as women/access to female-gendered spaces out of fear that such access will cause cis women to be sexually assaulted (despite there being no evidence to support this concern).

This study breaks the BBC's own guidelines about using surveys as sources for claims in coverage, as it is self-selected, with a small sample size and a clear bias held by those self-selected to respond.

<https://www.bbc.com/editorialguidelines/guidance/surveys>  
(<https://www.bbc.com/editorialguidelines/guidance/surveys>)

Additionally, the article itself acknowledges that outside of this self-selected study, with small sample size, there is basically no evidence for the claim that this is happening in any sort of numbers that would justify generalising this as a widespread experience.

The article dangerously frames this as a widespread issue, whilst simultaneously acknowledging that there is no actual evidence to that effect outside of isolated claims and cherry-picked individual cases. It cites a more than 50% figure from Get the L Out's survey result, with the implication being that most cisgender lesbians will have experienced coercion into sex by a transgender woman, despite the following quote:

“Ultimately, it has been difficult to determine the true scale of the problem because there has been little research on this topic – only one survey to my knowledge”.

This quote comes directly from the perspective of the survey organiser:

“While acknowledging the sample may not be representative of the

wider lesbian community, she believes it was important to capture their “points of view and stories”.

The article routinely implies that transgender women are not women, uncritically quoting people who call transgender women men without at any point clarifying that this is ignoring their legal status as women in the UK and the fact that gender reassignment is protected by the Equality Act 2010.

The fact that the people cited in this article largely do not acknowledge that transgender women are women, by referring to them as men, should make it clear that they are not representative of the wider community of cisgender lesbians, or the wider UK public.

Most of the people that the articles cites do not talk about not wanting to sleep with transgender women with penises, but rather they talk about not wanting to sleep with people that they consider to be men, or see as having male genitals. This should make it very clear the biased view that those interviewed have on the legal status of the gender of transgender women.

“I can hear their male vocal chords. I can see their male jawline. I know, under their clothes, there is male genitalia. These are physical realities that, as a woman who likes women, you can't just ignore.”

You do not have to be attracted to a woman, cisgender or transgender, who has a deep voice, or a square jaw, but to call those male physical attributes, or to suggest that anyone attracted to women can never be attracted to those attributes, not only implies that cisgender women with these attributes are not women but also implies that any transgender people with those attributes are no longer women. It also overlooks and invalidates the population of cisgender lesbians who are attracted to and in relationships with transgender women.

If someone is a transgender woman, you are not obligated to be attracted to her, to want to have sex with her, or to be with her in any

way. You do not have to find attributes such as “a deep voice” or “a square jaw” attractive. If a transgender woman has a penis, you do not need to have sex with her, or interact with her genitals in any way, regardless of whether or not you are attracted to women.

However, to repeatedly insist that these attributes mean that the transgender woman is in fact male is an act of transphobia, because in the UK she is recognised as a woman/female.

A transgender woman with a deep voice, a square jaw, and a penis that you do not want to have sex with is not a man. She is a woman that you don't find attractive.

The previously cited woman also notes she would feel the same if the transgender woman in question had lower surgery (reconstructive transgender genital surgery). So, she would still feel that a transgender woman is a man, even if the said woman had a vagina rather than a penis.

Again, this makes it clear that the person interviewed inherently feels that transgender women are not and can never be women. That is not someone who should be used as an unbiased source on the topic of transgender women's existence. You do not have to be attracted to transgender people, finding us unattractive is fine, but to believe that we fundamentally are not and cannot ever be our legally recognised gender is both transphobic and factually incorrect\*<sup>4</sup>.

The article also references the phrase “Gold Star Lesbian”, a term used to shame and invalidate any lesbians who have ever interacted with men sexually. The term implies a hierarchy of lesbianism, where someone who for example has slept with a man while in the process of discovering their identity and later recognises that they are a lesbian is considered to be less of a lesbian than someone who never slept with a man. It's an exclusionary badge of honour used to gatekeep people out of the lesbian identity simply because they took some time to get there.

In the context of this piece, the cited porn actress claims that they do

not want to sleep with a transgender woman, because they “have only ever slept with women”. In the context of the gold star nickname, this implies that they, again, inherently do not see transgender women as women. The issue is not posed as them not wanting to sleep with someone with a penis, but that they see the transgender woman as a man, and that they would be less of a lesbian for sleeping with them. This again reinforces the idea that “true lesbians” don’t sleep with transgender women, a fact which is not accurate.

Nowhere in this piece does the journalist Caroline Lowbridge speak to any cisgender lesbians who are attracted to transgender women, giving readers the impression that all lesbians are of the opinion that transgender women are not women and that no cisgender lesbians are in successful relationships with transgender women.

The article also cites LGB Alliance. This group has registered charity status in the UK but appears to be breaking the charity commission’s rules for behaviour and conduct of a UK charity<sup>5</sup>. *A UK charity can campaign for the rights of a single group, but cannot exist solely or predominantly to campaign against the rights of a minority group*<sup>6</sup>.

The LGB Alliance has a proven track record of focusing primarily on gender identity and transgender issues, for example, their recent LGB Alliance Conference on 21st October 2021 advertised a timetable of four panels, three of which focused on transgender topics and/or were being hosted by known anti-trans activists (the final fourth panel appeared to just be a closer).

The group has not shown any evidence of campaigning for LGB (Lesbian, Gay, Bisexual) issues such as halting LGB conversion therapy, addressing LGB hate crimes or tackling the high level of homelessness in the LGB community.

Rather, they have been known to be both actively biphobic<sup>7</sup>, *homophobic*<sup>8</sup> and discriminatory towards the LGBTQ+ community as a whole<sup>\*9</sup>.



At the aforementioned conference, an attendee claimed that transgender people are not real, that transgender people should not have legal recognition, and that transgender people should be eradicated from existence. That was met by cheers by conference attendees, and not criticised or countered by those on stage, or representatives of the charity itself.

Additionally, Jen Ives, a transgender woman, was the victim of a hate crime at the LGB Alliance conference:

<https://www.pinknews.co.uk/2021/10/25/lgb-alliance-conference-trans-jen-ives> (<https://www.pinknews.co.uk/2021/10/25/lgb-alliance-conference-trans-jen-ives>)

LGB Alliance is an anti-trans hate group that you, the BBC, have represented as simply an LGB rights group, and uncritically platformed. When LGB Alliance told the journalist, Caroline Lowbridge, “We know a minority, but still a sizeable minority of trans women, do pressure lesbians to go out with them and have sex with them and it’s a very disturbing phenomenon”, they again had no actual evidence.

“We don’t have figures but we are frequently contacted by lesbians who relate their experience in LGBT groups and on dating sites.”

Again, the one study that is cited is self-selected, of a small sample size, and from a group with a clear bias. The other groups claiming this is an issue have not provided evidence. This does not meet your own BBC guidelines for evidence\*<sup>2</sup>.

Some of the people cited in this article who claim that they were called anti-trans for refusing to sleep with a transgender woman are actually very vocal online about wanting to see rights reversed and removed for the transgender community, showing a clear history of bias. In many cases, those interviewed in this article have deliberately misrepresented why people view them as anti-trans.

“Debbie Hayton has been accused of propagating hate speech against

the trans community, despite being trans herself.”

The article does not elaborate further on this statement, but Debbie Hayton is one of the few transgender people you allow to speak for the piece. Debbie is a transgender person who is very well known for being willing to stand by the views of the anti-trans community, saying what they and those platforming them want to hear<sup>\*10</sup>. Selecting a known anti-trans figure for this piece as one of your only transgender voices is very telling, as they’re in a very small minority of transgender voices who would use their position in this article to not dispute the piece’s biased claims.

Debbie Hayton’s claim, for example, that most transgender women are attracted to women because they are actually just straight biological males is, again, based on zero evidence.

The inclusion of it here is clearly an attempt to have a transgender person parrot the article’s implication that transgender women are not just straight men, but rapists, a claim that this piece makes repeatedly and does not push back against.

By claiming that transgender women try to date women because they are actually straight men perpetuates the idea that transgender women are misleading sexual predators. The fact that Debbie Hayton is willing to make unfounded claims, and insist that transgender women are truly men and not actually women, is an element of why they have been labelled transphobic amongst the LGBTQ+ community.

Get The L Out, the group behind the featured survey and a group that is cited in the piece as having “demonstrated” at London Pride 2018, actually jumped the barriers at the event<sup>\*1</sup>, refusing to let the march go ahead until they were allowed to lead at the front of the march, handing out fliers claiming that transgender women should be banned from women’s spaces and be stripped of legal recognition because they are all potential rapists.

They also screamed transphobic obscenities at anyone holding a

transgender flag watching the march, deliberately misgendered those with transgender pride flags, and threatened police involvement on any transgender people who were provoked by their bigoted actions.

This is an example of the kinds of groups that you, the BBC, are citing in this article. You are citing groups with an incredibly strong anti-trans bias, and not making that clear to readers. The survey results come from a group that believes that transgender people should not feel safe at Pride, and should have to face misgendering, slurs, and claims that they are rapists. This is not an unbiased source.

We do not dispute the claim that there are likely isolated cases of cisgender lesbians who have been pressured in the past into sex by transgender women who viewed their genital preference as transphobic, nor do we dispute the individual claims of those interviewed in this article. However, to paint this as a widespread occurrence, or the norm, is incredibly dangerous. It is obviously a tragedy any time any person is coerced into sex and their consent violated, but the answer to that is not to paint an entire minority group as potential rapists.

This article feels reminiscent of media coverage of gay people using public bathrooms in decades past, suggesting that the experiences or fears of a small group of individuals should justify the media's implication that gay men are a sexual assault risk in public toilets (a claim that was, in fact, shown to be based on lies<sup>\*11</sup>) That kind of coverage was bigoted in decades past, and it remains so today.

The article also feels reminiscent of the style of generalised fear-mongering used by far-right news organisations against minority groups more broadly, beyond the LGBTQ+ community. This reminded one of our signatories of Asian ethnicity in particular of right-wing attempts to paint all non-white groups as dangerous based on fringe cases and anecdotal accounts.

Any person who wants to refuse, or withdraw consent to a relationship,

romance, or sexual encounter is always entitled to do so and this is not up for debate. No matter the context, demanding that someone sleep with you without consent is a crime of the vilest order. Nobody should ever attempt or even consider forcing another person to have sex with them.

To find out that a transgender woman has a penis, and decide that you do not want to sleep with her, is your right. This is overwhelmingly the opinion of the transgender and LGBTQ+ community as a whole.

Additionally, this article completely overlooks the massive rates of violence faced by transgender people<sup>\*12</sup>, and the huge risk they encounter when revealing their transgender status to partners. Most transgender women are genuinely terrified of the possibility of violence should they reveal their transgender status and accidentally anger their partner at that moment. Transgender women are not in the habit of revealing that they have a penis as a surprise, alone with a partner, at the last moment before intimacy, because that is something that is incredibly dangerous, and puts them at great risk of violence.

In a wider context, there is a broad history of LGBTQ+ people of various backgrounds being accused of being sexual predators that this article plays into. Gay and lesbian people were accused of being bathroom predators by the media in the '80s, bisexual people were accused of being sexual predators in the '90s and 2000s, and transgender people are right now being targetted very strongly in that same manner.

Most groups campaigning to restrict transgender rights in the UK recycle homophobic talking points near-verbatim without evidence. Bathroom bills were introduced in the US because of fears that transgender people in bathrooms could lead to sex offences, despite there being no evidence that decades of transgender people in public bathrooms had caused any such crimes.

Those in the UK who campaign against Self-ID for transgender people

use the argument that it will lead to an increase in sexual assaults, despite nothing of the sort happening in any other country where Self-ID has been implemented.

Rare examples of sexual assaults by transgender people are held up as “evidence” against every transgender person, to promote a clearly anti-trans agenda. This article plays into the idea that LGBTQ+ people are sexual predators, and that a handful of anecdotes is enough to paint an entire community with that brush.

Additionally, this article doesn't only contain anti-trans disinformation and bigotry, but it also contains biphobic sentiments. The only Bisexual woman referenced in this piece, who is not named, is held up as the scary villain forcing a lesbian into sex that they do not want to consent to. Considering that Get The L Out and LGB Alliance were heavily cited in this piece, this does not come as a surprise, as both groups have a history of disrespecting bisexual individuals<sup>\*7</sup>, particularly any who see transgender people as their legal gender.

Either through incompetence or malice, the article fails to note that Lily Cade, the aforementioned cisgender lesbian and porn actress interviewed for the piece, has a history of allegations of coercing and sexually abusing other cisgender lesbians, dating back years.

The allegations against Lily Cade appear to have been substantiated by an apology she posted online, explaining her side of events, containing these quotes:

“I feel ashamed now. I thought that that girls went along with me because they enjoyed it, but they did it because they felt like they couldn't say no. I thought it was all in fun, but it wasn't. I played a sexual predator in movies, but it was supposed to be tongue in cheek.”

“I thought I was better than porn's serial gropers, but I guess I was just the female of the species.”

Considering the nature of the article, we believe that failing to note

that a cited interviewee has admitted to those offences is a clear indication of bias or incompetence in the reporting. Either this was missed due to journalistic failures, or it was deliberately omitted to avoid exposing that coercive sex can happen by any perpetrator, regardless of gender or gender identity.

Additionally, the article does not make it clear if Lily Cade was connected to the headline of the article. She is quoted as telling a story of being scheduled to film with a transgender woman and then cancelling the shoot when discovering the woman's transgender status. At no point does Lily make any claim that the transgender woman or the production company tried to pressure her to do the scene anyway, adding to some of the confusion around her inclusion in the article.

The BBC has been continually platforming anti-trans hate groups, and anti-trans perspectives, without covering the perspectives of the transgender community themselves. This is a particularly egregious example, but it's certainly not an isolated incident.

Platforming bigotry is not impartiality, and the BBC needs to recognise that. Painting an entire group as potentially dangerous based on a handful of anecdotes and unreliable (or biased) sources is a deeply dangerous act.

It is vital that the BBC, which is a government-endorsed public service that claims to be committed to achieving impartiality with the output of its content, rectifies this act with a sincere apology, amendment of the article to clarify the falsehoods and damage within, and commits to realigning with their original mission statement<sup>\*13</sup>.

\*1 <https://www.bbc.co.uk/news/uk-england-57853385>

(<https://www.bbc.co.uk/news/uk-england-57853385>)

\*2

<https://www.bbc.com/editorialguidelines/guidelines/accuracy/guidelines>  
(<https://www.bbc.com/editorialguidelines/guidelines/accuracy/guidelines>)

\*3 <https://www.bbc.co.uk/news/uk-england-london-44757403>

(<https://www.bbc.co.uk/news/uk-england-london-44757403>)

\*4 <https://blogs.scientificamerican.com/voices/stop-using-phony-science-to-justify-transphobia/>

(<https://blogs.scientificamerican.com/voices/stop-using-phony-science-to-justify-transphobia/>)

\*5

[https://drive.google.com/file/d/12q\\_P2alvcf00\\_8T9QXq2ZR3M8znESd1-/view](https://drive.google.com/file/d/12q_P2alvcf00_8T9QXq2ZR3M8znESd1-/view) ([https://drive.google.com/file/d/12q\\_P2alvcf00\\_8T9QXq2ZR3M8znESd1-/view](https://drive.google.com/file/d/12q_P2alvcf00_8T9QXq2ZR3M8znESd1-/view)) & <https://www.gov.uk/government/publications/speaking-out-guidance-on-campaigning-and-political-activity-by-charities-cc9/speaking-out-guidance-on-campaigning-and-political-activity-by-charities> (<https://www.gov.uk/government/publications/speaking-out-guidance-on-campaigning-and-political-activity-by-charities-cc9/speaking-out-guidance-on-campaigning-and-political-activity-by-charities>)

\*6 <https://www.gov.uk/government/publications/equality-act-guidance-for-charities/equality-act-guidance-for-charities>

(<https://www.gov.uk/government/publications/equality-act-guidance-for-charities/equality-act-guidance-for-charities>)

\*7 <https://www.pinknews.co.uk/2020/01/20/lgb-alliance-t-shirt-bisexual-closet-glasgow-polo-lounge-nicole-jones/>

(<https://www.pinknews.co.uk/2020/01/20/lgb-alliance-t-shirt-bisexual-closet-glasgow-polo-lounge-nicole-jones/>)

\*8 <https://www.pinknews.co.uk/2020/06/19/lgb-alliance-same-sex-marriage-twitter-transgender-homophobia-owen-jones-baclash/>

(<https://www.pinknews.co.uk/2020/06/19/lgb-alliance-same-sex-marriage-twitter-transgender-homophobia-owen-jones-baclash/>)

\*9 <https://www.pinknews.co.uk/2021/08/19/lgb-alliance-charity-commission-tweet/> (<https://www.pinknews.co.uk/2021/08/19/lgb-alliance-charity-commission-tweet/>)

\*10 <https://inews.co.uk/news/neu-teacher-union-trans-lgbt-committee-446404> (<https://inews.co.uk/news/neu-teacher-union-trans-lgbt-committee-446404>)

\*11 <https://www.lgbtqnation.com/2017/10/fake-news-1949-painted-gay-men-predators-decades/> (<https://www.lgbtqnation.com/2017/10/fake-news-1949-painted-gay-men-predators-decades/>)

\*<sup>12</sup> <https://www.theguardian.com/society/2020/jul/17/trans-people-twice-as-likely-to-be-victims-of-in-england-and-wales>

(<https://www.theguardian.com/society/2020/jul/17/trans-people-twice-as-likely-to-be-victims-of-in-england-and-wales>)

\*<sup>13</sup> <https://mission-statement.com/bbc/#:~:text=BBC%20mission%20statement%20is%20%E2%80%9Cto,society%20while%20fulfilling%20its%20objectives>

(<https://mission-statement.com/bbc/#:~:text=BBC%20mission%20statement%20is%20%E2%80%9Cto,society%20while%20fulfilling%20its%20objectives>)

Yours sincerely,

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Felix F Fern, Trans Activism UK  
Shaira Choudhury, Trans Activism UK  
Amelia Decruz, Trans Activism UK  
Elisa Wayles, Student, Nottingham  
Gwynne Reddick, Software Engineer, Dwygyfylchi  
Helen Guthrie, Manchester  
Aislinn Jackson, Stage Manager, London  
Kirsten Adele, Self employed cleaner/full time lesbian, Kent  
T Puffin, Sheffield  
Ryan Bolt  
Zoey, Software Engineer, Madison, WI  
Yuvarna Govender, Student, N-A, Kelowna  
Stephanie Clark, Chartered or certified accountant, AlixPartners, London  
Bo  
Ellis Moulding, Merthyr Tydfil  
Polly Howarth, Student, Manchester  
Brandy Gagne, Homemaker, N/A, Las Vegas  
Michelle Harfield, Homelessness Support Coordinator, Worthing  
Fattahi Robin  
Neil, Manchester



Alexander Matheson, Student, Bristol  
Matilda Johnson, Student, Salford  
Annaliese Thubron, Artist, Hartlepool  
Meigan B., High School, High School, Canton  
Lewis Gaff, Student, Manchester  
Rhianna Cracknell, Student, Norwich  
Erik, Store Clerk, Göteborg  
Alex Marsh, Engineer, Abingdon  
Lisa I, Renfrew  
Amanda Coffey, Derby  
Richard Parker  
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Anna Hardie, Livingston  
Graham Askew, retired gardener, Cambridge  
Sarah Winters, QA Lead, Asheville  
Sucharita, London  
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Adria Pittock, Local government officer, Suffolk county council, Ipswich  
Jesamin Cowley, Support Worker, Mencap, Chesterfield  
Andrew, Student, Southampton  
Skye Grant, Cook, Sheffield  
Alice Coney, Faringdon  
Nina Weiß, Student, Effeltrich  
Laura Archer, Content creator  
Chris bradshaw, Town Planner, Manchester

Calista Robinson  
Alyx March, Halesowen  
Alice Ellies, Postal worker, Melbourne  
Kye ellis, Radio technician, Peterborough  
Marianne, Surrey  
Rae March, L&D Administrator, Birmingham  
Eliot Pallot, Healthtech, London  
Chloe, Northern Ireland  
Lisa Love, Birmingham  
Kayli Elise, Portland  
John Bevan, Energy Specialist, Bedford  
Sadari Cunningham, Film Publicist, London  
Charlotte Carlile, Student, York  
Penny of Miles, Lecturer, University of Bath, Bath  
Nathan Maple, Bsc, Northamptonshire  
Harper Morris, CARMARTHEN  
Alex Russo, St Albans  
Charlie Livingstone, Trainee teacher, Bristol  
Phil Steavenson, Business Development Manager, Manchester  
Paige Mcsweeney, Coder, Vanderbilt, Murfreesboro  
Sam Hoskin  
Alistar Pearman, Cambridge  
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Megan Ardis, Analyst, Wigan  
Jem Averyt, Receptionist, The University of Colorado, Boulder  
Kieran Daysh, Artist, London  
Neil Smith, Programme Manager, Leicestershire  
Matilda Marshall, Teacher, Leicester  
Austin Hughes, student, scotland  
Izzy  
Audrey C Mercado, Unemployed, Minneapolis  
Patrick Carr, Owner, Brassworks Bicycle Co, Gateshead  
Cara Whelan, Fundraiser, Carers UK, London  
Callum Robertson, Student, University of St Andrews, St Andrews

Morgan Taylor, PhD, Lab Technician, Redditch  
Finnbar Keating, PhD Student, Coventry  
Rachael Goodenough, Student, Swindon  
Sam Riley, Performer/Actor  
Quinn Whytock, Student, Perth  
Phoebe Tyne, Student, Anglia Ruskin University, Cambridge  
Stephen Jordan, Engineer, N/A, Newcsatle Upon Tyne  
Krystal Voorhies, Student, Rochester Institute of Technology,  
Rochester  
Katherine Hall, Bristol  
Alex Hopps, Photographer, Manchester  
Isha Cordes, Schools Liaison Officer, University of Cambridge,  
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Nic Just, Sport England  
Chris Angel Murphy, Small business owner, Gender Sexuality Info, LLC,  
Denver, CO  
Ruskin Harding, Student, Oxford  
Aenore Rose, Racing driver, Divion  
Charley Francis, Project Officer, Crawley  
Angela Stokes, CHATHAM  
Lucy Moss, Administrative officer, Charity, London  
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Matthew Speight, Scarborough  
Sean Lavelle, Bath  
Caitriona Hawke, Disabled, Leicester  
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Ryan, Brighton  
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Aaron Good, Musician, Hanwell  
Sophie Edwards  
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Christopher Perriman, South Shields  
Maks Krzysiek, Bristol  
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Cummings Michelle, Concierge, Indianapolis  
Charlie Ware, Student, i'm gay, Torfean  
Fenn Kraus, volunteer, Coburg  
Katelyn Dais, student, Leeds  
Ben Oram, Birmingham  
Lloyd Matthews  
Richard 'Liam' Williams, Student, Wrexham

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Christine Warchol-Anderson, Coventry  
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Vanessa Gonzales, London  
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Helen, Council Worker, Berkshire  
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Abigail Winch, Sunbury on Thames  
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Dulcinea Vaquerano, Campbell  
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Earl, Marseille  
Celine, Student, Birmingham  
Oscar Wilson, Student, Manchester  
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Jessie Chirnside, Student, Newcastle  
Bev Swainston, daughter of trans woman, Durham  
Cathy G Stelling, Teacher, Riverside  
Madeleine Grace Belcher, Littlehampton  
Ailith Stewart, Fine Art Student, Dundee

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Pete Imbesi, Digital Marketer, Philadelphia  
Soph Clack, student  
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Ruby Wesley, Data Entrt, Perth  
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Adrian, Software Engineer, Dublin  
Sean Mooney, Creative Production Manager, london  
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Lindsay Harrington, Teacher, Leeds  
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Lisette Owens, student, USA  
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Abigail Wood  
Samantha Frances Lang, Accounts Payable Coordinator, Whitmore  
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Thorge Springborn  
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Emily Brander, Charges Officer, Gravesend

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pink peacock collective קאָלעקטיוו פאַווע די ראָזעווע פאַווע, a queer yiddish  
anarchist pay-what-you-can café  
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Lily L, Student, Bath  
Migle Sataite, HR Manager, London  
Constance foss, Plymouth  
Nataile Jones, Student, Titus Salt School, Bradford  
William Wade, Welder, Bradford  
Rita Silva, Science Communications Associate, London  
Lily P, Education, London  
Raine Williams, Chicago  
Euan glen, Student, Melksham  
Dominique Evans, CLEETHORPES  
Alice Norton, IT Service Desk Assistant, Scottish Government, Dundee  
Ewan Tough, Norwich  
Sophie Milligan, Journalist, London  
Elliott Pearce, Operative, London  
Jon Hardaker, Hereford  
Isabel Richards, Student, Falmouth  
Jessica Bunyan, Software Developer, Reading  
Kate Bailey-Hale, Caerphilly County Borough

Bradley Walden, Student, London  
Lyndsey Wray, Business Consultant, UK Bid Writer, Kendal  
Ben Warren, Croydon  
Kai Williams, Student, The bridge academy, London  
Montgomery Hartigan-Davies, Student, Halifax  
Evan Claypool, Raleigh  
A. Altindal, Researcher, London  
Lynsay, Police Constable, Manchester UK  
Sarah Smith, Teacher education, UK  
Lexane Sirac, Localizer, Paris  
Amelia MacNeil, Student, Loxahatchee, Fl, USA  
Phillip Davies, Forex trader, Educate2trade, London  
Helene Gosling, Business Administrator, Lancing  
Hilde Jordal, Student, Bergen  
Catherine Berry, Software Engineer, Bristol  
Matthew Charles, Oxford  
Charlotte Trumble, LONDON  
Robert Kerr, Cambridge  
Alice, student, Edinburgh  
Kai Jones, Communications Officer, Cardiff  
Haydn O'Donnell, Phone Interviewer, Plymouth  
Phil Pemberton, Engineer, Leeds  
Simon Cros, Marketer, Choisy-le-Roi  
Jim Heath, Nottingham  
Kristina Mina Viggers, Historian, Copenhagen  
Harri Ellington, Administrator, London  
Katharine Wade, Bookseller, Birmingham  
Georgie Edwards, Chippenham  
Troy Woodford, Disabled, Drummore Stranraer  
Dag Corbett, Sales engeineer, Cambridgeshire  
Kim Justice, Documentarian, Essex  
Leighton, Student, Norwich  
Aaron Funnell, Retail assistant, Worthing  
David Iain Dawson, Please select, Newcastle upon Tyne



Saeran Gosling, lancing  
John Matson, Customer Service, Birmingham  
Celeste, IT, -, Barcelona  
Jessica Price, Housekeeper, Bristol  
Samuel Timms, Professional Trainer, Porchlight Charity (The BeYOU Project), ROCHESTER  
Elizabeth Lovatt, Book Buyer, London  
Tiffany Baxter, Illustrator, Milton Keynes  
Patrick Oconnor, London  
Eli Rainsberry, sound artist, yorkshire  
Joe Araniello, Journalist, Too Queer, Don't Read, Newcastle Upon Tyne  
sidney mahoney, student, London  
Emil Evans, Accountant, Libris, Maidstone  
Aurora Carnduff, Student, N/A, Liverpool  
Florian Windisch  
Rebecca Griffiths, IT Analyst, Newport  
Mel Mason, Software Engineer, University of Oxford, Oxford  
Dave Convery, Web developer, Cambridge  
Lyndsay McSeveney, Comic artist, Burythorpe  
Valkyrja, Trans woman, Yrans rights are Human righrs, Lancefield  
Robin Newstead, Northampton  
Michael Eric Brown, Executive Director, TransMentors International, Inc., Tucson, AZ  
Gareth Redmond-King, London  
Elly Wigmore, Artist, blank, London  
Neil Marshall, BLAIRGOWRIE  
Erica Telford, Tokyo  
Ethan Hanbury, Cardiff  
Maxime Boucherat, Caerphilly  
Dominic Cuthbert, Content Creation, ITM Power, Sheffield  
Judy Brunton, Retired, CAMBRIDGE  
Chris Wilson, Visual Effects Artist, Union VFX, London  
Stephen O'Gorman, Software Engineer, Leicester  
Jenny Mure, Civil servant, Nottingham

Jake Jennings, Crewe  
Ezri Munro, EDINBURGH  
Casey Edwards, Surrey  
Athena Brown, Sutton  
Lita Rogers, Various, Denver  
Eli DeJack, IT, Oregon State University, Corvallis  
Jack Ah-Tow, Student, Bristol  
Leni Sivey  
Murmel Octavia Buraas, Unemployed, Oslo  
Luludee Marn, Student, Prague  
Renee Isabelle Puet, Chef, Columbus, OH  
Michael Connor, Games industry, n/a, Stoke-on-Trent  
Tom Speelman, Writer  
Nathan Ellingsworth, Games Journalist, Pocket Tactics, Bristol  
Olivia Basten, Melbourne  
S. Jonathon O'Donnell, Visting Scholar, Queen's University Belfast, Belfast  
Christopher Robinson, Retail Manager, Brisbane  
Brendon Cooper, Manchester  
Olivia Andrews, Fundraising Coordinator, London  
Thomas Skews, BBC Hater, Par  
Keir Hardie, Edinburgh  
Ieuan Rose, IT Analyst, Open GI, Worcester  
Lynn Pasterny, Campaigner, environmental organisation, London  
Mark Casey, Dublin  
Elliott, Artist  
Lauren Smith, Student, Oxfordshire  
Grace Purrington, Student, Ascot  
Christie Dietz, Writer, Freelance, Alsheim  
Tom Knight, Fleet Analyst, Lex Autoloease, High Wycombe  
Philip Middleton, Administrator, Aberdeen  
Christopher Wuttke, Logistics Worker, Lower Saxony  
Edwin Bryer, Student, Aberystwyth  
Jose Luis Perez Zapata, Sales Rep, London

Samurl Street, Accountant  
Claudia Murray, medical student, oxford university, oxford  
Rachael Reynolds, New Malden  
Golbourn Ophelia, Teaching Assistant, Buckinghamshire  
Anna B  
Stephen Smith, Charity consultant, BRISTOL  
Alice Exley, Programmer, Bognor Regis  
Amelie Mears, student, Bristol  
Hannah Rickman Peddie, Writer, Self Employed, Newcastle upon Tyne  
Richard Miller, Sheffield  
Emily Robinson, Hungerford  
Amber Claes, Student, WICO, Eksel  
Katrina Alcorn, Scientist, Katrina Alcorn, Cambridge  
Atahualpa Castillo Morales, Bioinformatician, Cardiff  
Pete Sorensen, Nottingham  
Daniel F., Berkshire  
Toby McCoy  
Martha Elliott, Engineer, Manchester  
Elias Vasiloudes, Student, Edinburgh Student Housing Co-Operative,  
Edinburgh  
Sophie Richardson, Software Engineer, Hereford  
Ethan / Champie, Visual Artist, Self Employed, Kingston  
Vera F  
Gerri Parker, Manager, Milton Keynes  
Avery Whitehead, Software developer, Lancaster  
Laura East, Data Analyst, n/a, Birmingham  
Taylor Murphy, Woking  
Leo Skilbeck, Milk Presents, Manchester  
Tai, Belfast  
Jose justo, Plumber, Self employed, Dunstable  
Prof. Martin Milton, Psychologist, Regents University London, London  
Kate Hill, Leven  
Ethan Howell, Oxfordshire  
Erica Gillingham, Bookseller, London

Colette Campbell Kealy, Manchester  
Harry Cummings, Technical consultant, London  
Ryan Harwood, London  
Matt Browne, Greenwich  
Jamie Apthorp, Corporate Strategy, London  
Nicole Berry, Sunderland  
Freya Griffiths, Statistician, Hampshire  
Kirsty Smart, Retail, Portsmouth  
Clara Freudenberg, Edinburgh  
Jennifer Lambourne, Writer, Cornwall  
Lauren Morley, Playwright, N/A, London  
Naomi Clark, admin assistant, NHS, Oxford  
Inge Erdal, Edinburgh  
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Thomas Ronayne, Student, Leeds  
Benjamin T., Student  
Yves Yagolnitser, Student, UCSC, Santa Cruz  
Sam Mesterton-Gibbons, Software Engineer, Manchester  
Jack Molay, writer, Crossdreamers, Oslo  
Max Farrell, marketing writer, San Antonio, TX  
Ben Sams, Student, Colchester  
Kayden Harper, Glasgow  
Nami beards, WOLVERHAMPTON  
Katy David, Teacher, Colchester  
Alexandra Pitchford, Writer, Warragul  
Robert Simm, Administrator/Support Worker, Bolton  
Morenike Adebayo, Sussex  
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George Tremarco, 3D Modeller, Liverpool  
Jacqueline Deng, Student, N/A, Melbourne  
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Eleanor Moore, London  
Lily Jenkins, Leeds  
Alex Balhatchet, Software Development, London

Lorraine Watson, Salford  
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Naomi Brears, Marketing Coordinator, Sheffield  
O. Mavridou, Dundee  
Glen Mailer, Software Engineer, Sheffield  
Jo Judges, Birmingham UK  
Elena Marcus, Researcher, London  
John Colman, IT Consultant, White – British  
Daniel Heron, Accountant, Surrey  
Jasmin Hogben, Weymouth  
Andrew Gamble, Ashbourne  
Nathalie Schouten, Gendt  
Emily Maddox, Lecturer  
Yasmeen Thantrey, Nottingham  
Poppy Pitt, Bristol  
Kate Foye, Gloucestershire  
Chris Scarr, Loughborough  
J. B. Tarn, Liverpool  
Edward Shaw, Software Engineer, London  
Weston Nell, Student, Exeter  
Andrew White, Coventry  
Tamala Beer, Brisbane  
Otis Robinson, Leeds  
Jacob Hall, Southend  
Lottie Relph, Psychology Masters Student, Bristol  
Stuart Broadbent, Engineer, Manchester  
Kelvin Gan, London  
Kathryn, Birmingham  
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Zofia Niemtus, Writer, Norwich  
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Ella Bailey, Leeds

Georgie Williams, London  
Talia Lambert, Dundee  
Rosie Roberts, London  
Jessica Zhu, Student, Melbourne  
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Lyndsey Herbert, Manchester  
Ro Crawford, Oxford  
Zoe Morris, Doncaster  
Char Boden, London  
Sage Tristan, Artist, Chicago  
Michelle Martin  
Tom Jeffreys, writer, Edinburgh  
Sam Coy  
Dylan Gardham, Student, Loreto college, Manchester  
Sayen, London  
Kristen, Chemical Engineer, Brisbane  
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Dylan Daltry, Student, Stocksfield  
Emelia Sewell  
Zack Bowden, Middletown  
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Jamie Ryan, Journalist, London  
Peter Nelson, Aylesbury  
Cooper Sophie, Garment construction, Leicestershire  
Andrew Williamson, Research scientist, London  
Marina, Artist, Hürth  
Katy McGilvray, Artisy, London  
Jacob Colbeck, Web Developer, York  
David Jasek, Consultant, Hitchin  
Jessica Swartz, Night Auditor, Lawrence  
Emma Hughes, Student, Leeds  
Niall Crawford, Glasgow  
Colin Ricketts, Writer, Cardiff

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Bethany A, Liverpool  
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Archie Moon, Student, Dulwich  
Colin Watson, Ely  
Rowan Jones, Teacher, Sussex  
Linden Feng, Director, London  
Wren Boon, Sex educator, Leeds  
Jennifer Attwood, Clinical psychologist, Bristol  
Olivia Howarth, Edinburgh  
Jon Cox, Salisbury  
Ben Pilgrim, Software Engineer, Ipswich  
Noah Berman, Security Engineer, Bristol  
Ember McMenemy, Research associate, Glasgow  
Alex coghlan, Harrow  
Jade Kelly, Software Dev, Norwich  
Luke Townend, Student, York  
Alasdair Thompson, Edinburgh  
Beck Grey, Games Host, Newcastle  
Liam, Software Developer, London  
L. Boland, Bookseller, Dublin, Ireland  
Kathleen Stein, Student, London  
Philip Waite, Durham  
Erin Reeder, Mother, Indianapolis  
Bianka, Student  
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Luke Menniss, Musician, Canterbury  
Johanna Tooze, Basingstoke  
Frankie Thompson-Attwell, HGV driver, Tylorstown

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Rose Crossgrove, LONDON  
Joshua Heron, Student, Dunder  
Edward Walsh, CEO, Tokyo  
Gabriel Malestein, Engineer, Tampa, FL  
Dylan Hamilton, Student, N/A, Grantham  
Lara Goodwin, London  
Sawyer Grincewich  
Saeed Dickie, Glasgow  
Dani Brown, Software Developer, London  
James Fleming, Oslo  
James Moffaty, Copywriter, Redhill  
Dylan James Keogh, Student, Sydney  
Lewis Easy, Data scientist, Experian, Peterborough  
Yorick Van Den Bossche, Software Developer  
Jamie Hunt, Designer, Wrexham  
Rebecca Kendall, Lab Technician, Melbourne  
Fi Quekett, Engineer, University of Leeds, Leeds  
Phil Meadows, IT, Wokingham  
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Latimer, Cambridge  
Fletcher Porter, Software Developer, Myself, Los Angeles, CA, USA  
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Lauren Stokeld  
Cassie, civil servant, Ormskirk  
Em Santus, Cambridge  
Nicholas Smith, Hull  
Alessandro Mencarini, London  
Euan Richardson, Glasgow  
Mina, Student, Belgrade  
Jennifer sargisson, Swansea  
Katelyn Goldfarb, podcaster



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Jamie Breeze, Durham  
Esra Bell  
Matthew Cooper, Administrator, Touchstone, Leeds  
Jessica Hollis, Coordinator, York  
Ronald Barr, Apprentice, Intergage, Poole  
James Blair, Retailer, Glasgow  
Mairead Hill  
Emma Hughes, Writer, London  
Cameron  
karen thornton, preston  
Ellie Pratt, Employment Advisor, Bodmin  
Martin Smith, UX director, Sheffield  
Jerome Smith, Sheffield  
Glen Pike, Software Engineer, Truro  
Nevelina Aleksandrova, Software Engineer, Sheffield  
Garnet Fox, Security, Bebington  
Michael Achtman, Filmmaker, London  
Kit Thurman, Disabled, Other, Salford  
Elinor Groom, Curator, Leeds  
Sophie Koonin, London  
Emma de la Pena, Artist, Edinburgh  
Jax, -, -, Bath  
Gary Ginnaw, Kent  
Sally Lait, Suffolk  
Olivia West, Leeds  
Huw Davies, software engineer, West Yorkshire  
Maggie Chapman MSP, MSP, Equalities & Human Rights Spokesperson,  
Scottish Green Party, Aberdeen  
Raven Faulkner, Kenmore  
Ash Kent, Bristol  
Tom Keen, Oxford  
Thierry Heles, Journalist, Cardiff  
Jo Sharp, Scientist, Sheffield

Helen Davison, Researcher, Liverpool  
Tina, Yorkshire  
Samantha Tripp, Bristol  
Sarah Harnell, Laboratory Technician, None, Burton on Trent  
Katie Fenn, Software Engineer, Sheffield  
funley, manchester  
Lee Davies, London  
Kevin F. Quinn, Hastings  
Rebecca Austen-Baker, N/A, N/A, Northampton  
Phoenix Rose, Sheffield  
simon ridge  
Sophie Richards, Teacher, Sheffield  
Sarah Narramore, Civil servant, Oxfordshire  
Elodie Pasquetti, University student, Toulouse  
Jessica de Bruin, Vantaa  
Martin Stafford, MANCHESTER  
Eleanor Wilson, Solicitor, London  
Melany Carter-Groves, Project manager, Northampton  
Reece Armstrong, Halifax  
Gary Mason-Dring, Bournemouth  
Sharon Wood, Lecturer  
Ricki Wellman, Radio Station Director, Gorgeous Community Radio  
CIC, Wolverhampton  
Christopher Mann, Data Scientist, Oakham  
Annie Bell, External affairs & communications, Bristol  
Annika Walsh, London  
Oisin Duffy, Ecologist, Galway  
james (Fennec) barton, artist/counsellor, pontypridd  
Michael swindells, Accountant, Rotherham  
Matt McDonald, Mechanical Designer, Harrogate  
Dr Alison May Berner, Doctor, MILTON KEYNES  
Rebecca Dunbar Wells, Psychologist, Local authority, Taunton  
Jen Freeman, Software Engineer, Bradford  
Milena Stephenson, Leeds

Jack Le Breton, Farnborough  
Ville Pirkola, Farmer, Pyhäjoki  
Elly McDade, Peer Researcher, Young Foundation, Basildon  
Nora Kissling, Research Fellow, Berlin  
Conor Wilman, European Patent Attorney, London  
Emma Halford  
Dawn MacPherson, Recruitment, Glasgow  
Jon Jones, Financial Analyst, Anon, Leeds  
Kirby Shrable, Software Engineer, Conway AR  
Cheryl-Ann Auld, Retail, Ayrshire  
Claire Green, WEST BYFLEET  
Christian durham, Trainer, London  
d oates, charity worker, elmbridge  
Rain Helfang, Portland  
Rachel Thomas, Charity worker, The Bread and Butter Thing,  
MANCHESTER  
Ellis Sinclair-Kent, Newcastle Upon Tyne  
Jarlath McDermott, Animator, Leeds  
Finlay Sime, Admin, Glasgow  
Vince Lewis, Carer, Loughborough  
Neil Hynes, Data analyst, NHS, Manchester  
Ashleigh, Nottingham  
Justin Whitby, Music Producer, Norwalk  
Dominic Lewis, Support Worker, Glasgow  
Jess Eastwell, St. Helens  
Alice Catalina De La Rosa, Advertising Maven, Lawrence  
Rosie Rooney, London  
Jess Evans, Crewe  
Tim Wright, St Albans  
Mr. Ishtar, Southampton  
Avery Douglas, Student, London  
Locke Robert, Charity Worker, Edinburgh  
Pelin Guzel, student, ucl, london  
Alex Hanney, Frome

Vicki Ho, curator, Wellington  
Christina Grimwade, Consultant, Colchester  
Joe Hinchliffe, Engineer, Berwick upon Tweed  
Rebecca Frances, Senior Software Developer, Barcelona  
Andy Kahrs, Musician, Nashville  
Adam Brady, Cambridge, GB  
Anthony M Cochetti, Software Developer, Albany  
Daniel Bailey, Shop worker, Sheffield  
Gemma, Research, Bradford  
Lewis Blair, Edinburgh  
F. Sheehan, IT Services, Brooklyn, NY, USA  
Sue Riwe  
Tatum Kim, Actress, London  
Madden Ott, Student, Denver  
Heather Jephcote, Administrator, -, Glasgow  
Phil Shearer, Nottingham  
Kelly Walker-Reed, Chair of Wolverhampton LGBT+,  
WOLVERHAMPTONLGBT, Wolverhampton  
Maccabee Jeh, Veterinary surgeon, Brighton  
Jamie Meechan, Support practioner, Glasgow  
Rachel Sultana, Kitchener  
Albert Hyun, Lancaster, CA, USA  
Daniel Hurford, Social care worker, N/A, Glasgow  
Dean Ryan, Insurance Broker, Stafford  
Eddie Turner, BRADFORD  
David Reid  
Andrew Fenton, Sales, /, Chelmsford  
Hannah Rose  
Douglas Hughes, telecommunications technician  
Laena Batchelder, Musician, Broomfield, CO, USA  
Nikki Chilton, Public servant / Communications Manager, Bangor, Co.  
Down  
Ross Waters, Bray  
Hayleigh Codd, Kingston upon Hull

Marius November Krinnan, Oslo, Norway  
Alan Thornton, Leicester  
Owain Jones, Student, Lima, Ohio  
Ashley Evergarden, Artist, Toronto  
Brie Steven's-Hoare QC, Barrister, FreeBar, London  
Morag Williams, Engineer, Edinburgh  
Matthews Megan, Coventry  
John Hefner, Writer, Rehoboth Beach, DE, USA  
Rhona Greene, Dublin, Ireland  
Ariadne Peña, Coordinator, Kirkland, WA  
Ari Girard, Coach, Lausanne, Switzerland  
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Moss Thieler, Bicycle Mechanic, Falmouth  
anonymous, Student, Brighton  
Nikki Moorhouse, Farmer, Norwich  
Ruth Valentine, N/A, N/A, Leeds  
Lyra, Craft maker, Kehl  
Steven Foster, Software Developer, Beeston  
Gwen, Writer, Brisbane, Australia  
Matthew Stahnke, Compliance Officer, Portland, OR  
Dr Ross Brooks, Historian, Oxford Brookes University, Oxford  
Rachel J. Mahnken, Gig Harbor, WA  
Simona, City Employee, Humanity, Toronto  
Rhian Farnworth, Digital Marketing manager, -, Amsterdam  
Ben Hueppauff, Melbourne, Australia  
Josie Hudson, Retail Worker, Gap, Washington DC  
Ashley simeoni, Retired, Transgender community, Boulder  
Lori Marie, Water Technician, Akron, OH  
Mischa Schommer, Registered Nurse—ICU, Fitchburg, WI USA  
Gemma Dass, Dog Trainer, Kuala Lumpur  
S. H. Lee, Student, Seoul, ROK

Bobbu Abadeer, Senior Product Designer, Bristol  
Glenn Buettner, Retail Manager, Menomonee Falls  
Timothy JM Tylor, Vallejo  
Matthew Delaney, Counsellor  
Beatriz Pagliarini Bagagli, BOTUCATU  
John Fennimore, PhD Student, North Carolina State University, Raleigh  
Brienne, Swab Supervisor, Singapore  
Cammie, office lady, ft worth  
Jack Playle, Maldon  
Michael Campbell, Psychologist, CANBERRA  
Kyle Justin, Psychotherapist  
Maria K Harwell, KIRKLAND  
Jamie Goodwin, Wakefield  
Sebastian  
Liam Temple-Bertrand, COVID screener, St. Amant, Winnipeg  
Claire Hauxwell, TA, Cardiff  
James Wong, Engineer, San Jose  
Jacob  
Tori B., Dundee  
Maxine Morris, Artist, Dallas  
Jack Cornelius, Freight, Portland  
o, student lol, ojai  
Thomas Chick, voice actor, Hobart, TAS, Australia  
Josie Ward-Lombardo, Student, Los Angeles  
Megan Player, Disabled, None, Brentwood  
Perrie Jr Michael, Actor/writer, Jersey City  
Abel Clements, Disabled/Unemployed, None, Weston-Super-Mare  
August/poppy, Student, None, Baltimore  
Don Lickley, Librarian, Brighton  
Eli B., Artist, Evanston  
Jessica Thorst Jensen, Fredriksdal  
April Meredith Parenti, Student, Houston Community College,  
Houston  
Laurence Young, Portsmouth

Zoe Hansford, Manchester  
Daniel “Gabby” Latta, Public Servant, Government, West End  
Jenna Sibley, Accounting Student, Toronto  
Emilie Dørum, Student, UiO, Oslo  
Alex Jahans, unemployed, none, Woking  
Luciano Calderón, Translator, Santiago  
M. Fairchild, Redding  
David Thornton, Journalist, Washington DC  
Madison Bean, Attorney, Houston  
Brie Brunelle,  
Robert Shannon, Soldier, US Army, AZ  
Diana Fellner, Enrollment Counselor, CA  
Ralph Schneider, Real Estate Preservation, Philadelphia  
Mark Hajduk, Sample Handler, Glasgow  
Jared Taylor  
Sean Cabot, Student Journalist, MA  
Theo Ramage, UK  
Peter Moens, Rock Island  
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chloe, student, fargo  
Akio Ho, Educator, Yale University, CT, USA  
Colbie Waterhouse, Student, St. John’s  
Emily Davies, Student, Leeds  
anonymous  
Sarah B, Chicago  
Corey Young, Writer, Melbourne  
Adam R, Film/TV, New Zealand  
Catherine Valentine, Hairstylist, Chicago, IL  
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Elizabeth Fawkes, Chattanooga, TN  
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Hal Kennedy, Student, Sunderland  
Nathan Holmes, Bath  
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Abigail Gibbons, Student, Longmont

Evie S., Software Engineer, United Kingdom

Jessica Stewart, Writer, Sydney

Tyler Cooley, Funeral, Dignity, Birmingham

Jaye Finnigan, Barista, Kelowna

Julian Bistane, Student, São Paulo

Jasmine Zibell, Community worker, Adelaide

Ellie Nixon, Unemployed, Bristol

Heidi Fisher, Engineer, Philadelphia

Kira Turner, Student, University of Bath, Bath

Phineas Humphris, Post-Graduate Researcher, University of Birmingham

Jesus Morales, Student, Honolulu

Helena Jess Dipple, Student, University of Bath, BATH

Christie Lewis, Bus Attendant, Spokane

Scott Raboy, Student, Galt

Anna Claudia Cunha, Psychologist, São Paulo- Brazil

Quin O'Sullivan, Student, University of Cambridge, Cambridge

Thom Galan, Manchester

Daniel Jenkins, BIRMINGHAM

Devyn Keeney, student, Illinois Institute of Technology, Chicago

Roberto Lucci, student, Maidenhead

Robin Nguyen, Pa, Brooklyn Park

Nicci Healy, Senior sales account manager, Oxford

Marianne B Eid, Student, Glasgow

Aaron Ortolani, PC Refurbishment, Ogden

Ravindra Pethiyagoda, Research Associate, Brisbane

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Anneke Nehring, Policy Officer, PRESTON

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Frankie Wittevrongel, Web Developer, Beckenham



Jessica Bailey, Accountant, London  
colons, Crewe  
Reece L Harper, Student, Sunderland  
Jordan Dryden, Lake Havasu  
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Caitlin Hernandez, Student, Buda  
Ron Swarthout, Streamer, Fairport, NY  
Marilyn Cervantes, Student, Los Angeles  
Darren Lawrence, Actor, London  
Cédrick Boulianne, Student, Ottawa  
Helen Sherman  
Emmy Leadley, Scotland  
Robin Keith, Arvada, CO USA  
Stephen Dolby, Retired, Sherborne  
Katy Hanson, Filmmaker, Flint  
Peter Ferguson, Student, Kent  
L Clohessy, N/A, N/A, N/A  
Ferguson Len, Student  
Stephanie Atherton  
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Robin, Montreal  
Benjamin Webster, Milwaukee  
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Catt Turney, Researcher, Bristol  
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Liane Ross, Teacher, Self employed, Edinburgh  
J. Hockey, Birmingham  
King, CHESTER  
Alex Bennington, Queen Creek  
Edward Molyneux-Roberts, kitchen porter, Carshalton

Nathan Rower, Engineer, Thousand Oaks  
Katty Stardust, Artist, Reading  
Robert Mulloy, Corvallis  
Catherine Toolan, Student, Dundee  
Gregory Brown, Eastbourne  
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Agatha Lovelace  
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Michaela Moores, Visitor Experience Manager, London  
Lauren O’Nions, Research Analyst, Manchester  
Amy Aungles, London  
Nathaniel Filardo, Researcher, Cambridge

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Anna Gallagher, Medical student, Glasgow  
Briony Appleton, Carmarthen  
Rob Barbour, HR Specialist, Amsterdam  
Mike Burrows, Academic, Birmingham  
James Doherty, Thurso  
Matt Boothman, Writer, London  
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Ruby Hodgson, London  
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Kate Mhartain, Software Developer, Edinburgh  
Julia Hawkes-Reed, Bristol  
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Tyler Browne  
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R f, Student, London  
Severin Buchenau, Regensburg  
Dack Conroy, medical coder, Boston, MA  
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Sabrina Moutarde, Marketing Executive, Guildford  
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Janet Clarke, Sales, Shepperton  
Andrew Martin, Phd Student, Imperial College London, London  
Jonas Otto  
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Antony Rochford, LONDON  
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Andrew Hutchinson-Clish, Darlington  
Dalia Quazi, BATH  
Reece Connolly, writer + performer, London  
Mike Ejenas, Chiropractor, wellingborough  
Emmanuele Bassi, London  
Richard Smith, Planner, London  
Spencer Blackwell, Bristol  
David Devereux, Audio Producer, Tin Can Audio, Glasgow  
Shash Appan, Trans Aid Cymru, Cardiff  
Racheline Maltese, Writer, NYC  
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Emilie Reed, Writer, Glasgow  
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Sara Ahmed, Scholar and writer, Independent, Cambridge  
Stuart Fraser, Civil Servant, Cambridge  
Rita Wild, trainer, Belfast  
Fen Beatty, London  
Alice Norton, Service desk Team Leader, Brighton  
Leah heffernan, student, none, Manchester  
Matthew king  
Fennel Geary, Seattle  
Monaghan Oonagh, Librarian, Lincoln  
Sophie Asbery, Engineer, Kingston  
Sumi Heutte, Barista, Baltimore City  
Jon Duncanson, Dundee  
Nic Paul, Teacher, Edinburgh  
Cet Jarvis, Sex Educator, Pocket Badger Education CIC, Norwich

Paige Morison, Dundee  
Erin Eland, Software Engineer, London  
Ollie  
Catherine S P Bussell, Student, UCL, London  
Maureen Barker, Retired, Aylesbury  
Jamie Bradley, Engineer, COVENTRY  
Robert Gordon, Sussex  
Fangyi Zhou, London  
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Abi Adam, Sleaford  
El Garland, Edinburgh  
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Aeryn Nay, Scientist, Manchester  
Jessica High-Parcell, Veterinary Nurse (retired), London  
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Scarlett Starck, Archivist  
Anna Podova, Student, London  
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Ms Amira Tharani, Voluntary sector consultant, London  
Marwan, London  
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Sonya Hipper, IT Specialist, San Bruno  
Claire, Sports coach, Glasgow  
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Spencer Parks, Retail Worker, Louisville  
JAMES TOMBS, Accountant, Warrington  
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Lauren Roberts, London  
Robyn Worthington, London  
Kevin Pye, HVAC, Toronto  
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Tharani Mervi, Chertsey  
Neil Willey, Belfast  
Ralph Moore, Dublin, Ireland  
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Natalie Amery, Hierarchical Storage Specialist, Cambridge  
Pat Fox, Heritage, Northern Ireland  
Giverny Whitehurst-Martin  
Nomi Elizabeth Hersi, Cardiff

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Grace Potter, London  
R Taylor, Media, London  
Victor Pan, Student, Fremont  
Avery Black, Student, Dundee  
Hatfield-roberts Michelle, Director, Blackpool  
Alfred, Stock Assistant, Birmingham  
Alexander Stuart-Kregor, Infrastructure Developer, Glasgow  
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Richard Duffy, Solicitor, GLASGOW  
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Jack Parr, Hull  
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Kevin McAdams, Woodbridge  
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Kieron Marshall, Bedford, UK  
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Alicia Butteriss, Leicester  
Eleanor Smith, Aberdeen  
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Green, Student, Birmingham  
Ben Paulden, Chorley  
Vron McIntyre, Writer, Individual, Nottingham  
Cecile Pierret, Student, Edinburgh  
Dawn Day, Bury  
Stuart Jones, Manchester  
Lexie Oliver, Carer, Derby  
Jenny Blacker, Small business owner, Woking  
Megan Purdy, Toronto  
Filip Kwasniewski, Larkhall  
So Mayer, Writer, organiser  
Jemma James, Nurse, Nurses United, Durham  
Alex Grey, Independent Advocate, Bradford  
Beth Williams, Hospitality Manager, LIVERPOOL  
Ro Woodhouse, Self Employed, Birmingham  
Oleksandra, PhD student, Ukraine  
Kiera, retail, Bromley  
Owen Blacker, Technologist, Woking  
Levi Paliouras, Student, Cambridge  
Matthew Dillon, Business Analyst, Pay Per Week, SHEFFIELD  
Becky Cheate, carer, Tramore  
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Sarah Cosgriff, Swindon  
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Ben Giddins, Artist, London  
Tristan Gray, Edinburgh  
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Stephen Gibson, Graphic Designer, Shrewsbury  
Scott Burgess, Statistician, Edinburgh  
Robin Webber, Student, Cambridge

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Ruadhán Ó Donnaile, Quartermaster, of the Serve The People  
Programmes of England, Liverpool  
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Kirsteen Wright, Retired, Glasgow  
Emelli Doran, Manchester  
Catherine Ingledew  
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Lynnea Urania Stuart, Author, Anaheim  
Steven Docherty, Glasgow  
Vojtech Nozicka, Volunteer Experience Lead, Charity, London  
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Emily Stevens, Actor, London  
Charlotte Burns, Trainer, North Shields  
Tara Greatorex, Midwife, Burgess Hill  
Danielle Amos, Cambridge  
Zoe Wright, Birmingham  
Matthew Hayward, Birmingham  
Janette Linaria  
Malleck Braun, Videographer, Port Angeles  
Tabitha Cole, Senior QA Engineer, Aberdeen  
J R Tomlin, Author, Beaverton  
Bradley Neal, Researcher, UK  
Juliet McKenna, Author, Oxford  
Justin Hancock, Sex educator, Mr Justin Hancock, London  
Jaymie Tapsell, Community worker, Thurrock  
Hennie Postma  
Joshua Middleton, Server, San Diego  
Daniel Auger, ARLINGTON



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Michael Fish, Chef, Preston  
Tom Geraghty  
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Alex Adams, Writer, Jarrow  
Micah Clarke, Software Engineer, Manchester  
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Dr Jo Smith, Lecturer, Brighton  
Ross mowatt, Newcastle  
Laura Brown, Writer / Producer  
Lizzie Cass-Maran, Burntisland  
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Sara Helen Binney, London  
Fey Wagner, Artist, Butler  
Jim McKeating, n/a, Windermere  
Jenn Young, Computer Software Manager, Cambridge  
Jamie Wheeler, Edinburgh  
Robert Breininger, Student, Satellite Beach  
Lily Tucker, Australia  
Hanna Harris, Cardiff  
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Nathaniel Foster, Student, N/A, Cambridgeshire  
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John Renguette, Gay Trans Man and Author, Indianapolis, IN, US  
Iain Birrell  
Sean Boyle  
Gemma Teale, Co-founder, LGBeeTs Brentford fans group

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Jodi Quinn, Bristol  
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Alexandra Clifford, Administrator, Canterbury  
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Jen Peake  
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Cherry Lewis, Swindon  
Matthias Kepplinger, Linz  
Jack Connell, Teacher  
Krystin Roberts, Engineer, Reno, NV USA  
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Sara-Jayne Calvert, Beverley  
Rowan Bennet, Student, Nottingham  
Helen Green, Renfrewshire  
Hayley Sherriff, Case Manager, Chelmsford  
James Harvey, Retail, Melbourne  
Finn Charlton, London  
Jeneen Schofield, Liverpool  
Emily Nordmann, Glasgow  
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Oliver Hayes, Animator, Sheffield

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Susan Harcourt, Edinburgh  
Dawn Fletcher, Sheffield  
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Ashley Lees, Manchester  
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Angela Powell, Alnwick  
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Stephanie Marini, artist, Palm Springs  
Samuel Collyer, transgender layabout, County Maigh Eo  
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Gordon Wright, Aberdeen  
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Nicki Chillag, Newcastle Upon Tyne  
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Natalie, Norwich  
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James Wenn, Student Success Adviser, Please Select, Chelmsford  
Christian Chase, Solihull  
Michelle Riley, CNC Operator, Derby  
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Brad Gray, Journalist, Basildon  
Colin Hughes, Business Analyst, Blackburn  
Andrew Miles, Yeovil  
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Sam, Helston  
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Jessica Trenchard, Marske-by-the-Sea  
J Alex Bradley  
Serra Morse, Pontypridd  
M Sharman, Cambridge  
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Joe Nellist, Digital Communications Officer, NHS, Manchester  
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Alice Hughes, Doctor, Exeter  
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Craig Stevens, Retail Manager, Chelmsford  
F. Manders, Cambridge

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Kirsty Gallery, Glasgow  
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Emily Murch, Student, Hull  
Alice Whittaker-Bartlett, Leicester  
Trent Randle, Coventry  
Nick Watson, student, YORK  
Zero  
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Rachel Sloan, Liverpool  
Anna Vanhinsbergh, Harwich  
Daniel Ridsdsle, Manchester  
Evyatar Man, New York City  
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Ruby e, student, london  
Jude Aughey, Lisburn  
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Robert Pickard, Bradford  
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Rhodes Lucy, Oldham  
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Dani Faulkner, London

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Isobel Bailey, Student, Lancaster  
Robert Hopwood, Middlesbrough  
Arvid Neumann, Student, Magdeburg  
Clare Willison, Faversham  
Raz Abernethy, Liverpool  
Sam Hopper, Unemployed, Newcastle upon Tyne

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Becky Gunter, Norwich  
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Sean Webster, Warehouse worker, Saskatoon  
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Natalie Howell, Birmingham  
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Potema Dunne

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Bea McDonald

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Emily Brewes, Author, Kingston

Matt Nicholls, London

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Nico Webster  
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Kraige true, London  
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Britta Elert, Disabled, Bünde, Germany  
Lukas Gray, Edinburgh  
Warren Palmer, Cardiff  
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Espoo  
Rachel Owens, Marine Superintendent, Renfrewshire  
Samantha Pointon, Saffron Walden  
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Amber Downs, Pannal  
Simon Ward, MANCHESTER  
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Daphne Arthur, Musician, Baltimore, MD  
Kirsten Wotherspoon, Student, UWE  
Tobias Clutterham  
Johnny, Student, Canterbury  
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James Harris, Warehouse operative, Stafford  
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Russ Garrett, London  
Jocelyn Price, Paralegal, Brighton  
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